

John Plastow
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PROFESSIONAL SUMMARY

I am looking forward to using my executive and transformational leadership experience, education, spiritual gifts, and passion to invest in the lives of future leaders as a university professor.

CORE COMPETENCIES

Servant and Transformational Leadership, Administration, Motivation, Empathy, Strategic Planning, Teaching, Public Speaking, Writing, Team Building, Interpersonal Relations, Problem Solving, Project Management, Marketing, Critical Thinking, Emotional Intelligence, Time Management, Long-range Planning, Sense of Humor

EDUCATION

Doctor of Strategic Leadership 2017

Regent University, Virginia Beach, VA 4.0 GPA

Course of study was focused on doctoral-level leadership development, theory and practice, entrepreneurship and consulting methods, strategic planning, business analytics, organizational design, communication, human resources, innovation and future foresight, organizational culture, ethics, and exegetical analysis. Curriculum was completed primarily online, but combined with several required residencies.

Master of Science, Organization and Management 2012

Specialization in Leadership

Graduated with distinction and on the President's List. 4.0 GPA

Capella University, Minneapolis, MN

Course of study was focused on leadership development, cross-functional teams, non-profit issues, emotionally intelligent leadership and the development and implementation of collaborative leadership structures. Curriculum completed entirely online and included topics relating to the management and leadership of contemporary organizations.

Bachelor of Arts, Music and Theatre Arts (double major)

University of Redlands, Redlands, CA

The course of study for the music major emphasized conducting vocal and instrumental performing groups. It included various levels of music theory, music history and applied performance. The course of study for the theatre major emphasized directing and technical theatre applications and included theatre history, theory, design and applied performance.

CREDENTIALS

Adjunct Faculty Member (2017-present)

West Liberty University, West Liberty, WV

Adult and Graduate Studies

Adjunct Faculty Member (2017-present)

Newman University, Wichita, KS

Adult and Graduate Studies

Adjunct Faculty Member (2017-present)

Point Loma Nazarene University, San Diego, CA

Adult and Graduate Studies

Adjunct Faculty Member (2017-present)

Bryan College, Dayton, TN
Adult and Graduate Studies

Adjunct Faculty Member (2017)

Southeastern University, Lakeland, FL
Distance Education

Adjunct Faculty Member (2014 – present)

Tabor University, Wichita, KS
School of Business

Adjunct Faculty Member (2013-present)

Oklahoma Wesleyan University, Bartlesville, OK
Adult and Graduate Studies

Subject Matter Expert and Course Designer (2013)

Ottawa University Online Learning Unit

Ministry License

Evangelical Church Alliance
Bradley, Illinois

This license is renewed annually and remains active. It is valid in the entire United States.

COURSES I AM QUALIFIED TO TEACH

Leadership Theory and Strategy
Leadership Development and Emotional Intelligence
Strategic Management
Organizational Behavior
Introduction to Business and Organization
Principles of Management
Business Ethics and Social Justice
Leadership and Organizational Behavior
Building and Working with Teams
Leading Adaptive Change
Project and Event Planning and Implementation
Courses related to ministry: Worship, Evangelism, Ethics, Church Administration

TEACHING AND TRAINING EXPERIENCE

Proficient in these online learning platforms: Blackboard, Brightspace, Moodle, Canvas, Sakai

Adjunct Faculty Member and Instructor Bryan College 2018

Courses: BUSM 511 Leadership and Management

Adjunct Faculty Member and Instructor Southeastern University 2017

Courses: LDRS 2123 Principled Leadership
LDRS 2223 Leadership Theory and Practice
BBUS 3203 WI: Essentials of Management

Adjunct Faculty Member and Instructor Oklahoma Wesleyan University 2013 - present
 Courses: BUSI 6143 Applied Leadership
 BUSI 4733 Organizational Behavior
 BUSI 2243 Small Business Management
 Courses for Ordination Credential:
 CROSS 1900: Worship
 CROSS 1110: Evangelism and Discipleship
 CROSS 1230: Church Leadership

**Adjunct Faculty, Instructor and Course Designer
 Tabor College School of Business**
 Wichita, KS
 6/14 – present Courses: BUS 511 Leadership Ethics (MBA)
 BUS 665 Leadership Foundations (MBA) (Course designer)
 BUS 667 Leadership Strategies (MBA)
 BUS 660 Strategic Management (MBA)
 BUS 490 Strategic Planning (Undergraduate)
 BUS 671 Business Simulation Capstone (MBA)

Subject Matter Expert and Course Designer Ottawa University 2013
 Community-Based Administration

Research Assistant/Instructional Intern 2012 - 2014
 Dr. Kay Davis, Sr. Lecturer with Pepperdine University
 Work included resource support, graduate level student assignment reviews, support for virtual instructional activities and research support for various consulting projects.

Professional Experience

Adjunct Faculty Member and Instructor Bryan College 2018

Adjunct Faculty Member and Instructor Southeastern University 2017 - present

Journey Christian Church Internal Consultant and Pastoral Advisor 2017
 • Extensive organizational assessment and analysis
 • Coordination of pastoral communication
 • Consultant to staff pastors
 • Advisor to lead pastor

Greeley Wesleyan Church Interim Executive Pastor 2016 – 2017
 As the church transitioned to a new lead pastor, I served by providing:
 • Chief of staff responsibilities and oversight of day-to-day operations
 • Implementation of collaborative practices with staff and congregational leaders
 • Analysis of key organizational data: demographics, attendance, giving
 • Oversight of change initiatives

Greeley Wesleyan Church Director of Worship/Community Relations 9/10 – 2017
 As part of a collaborative leadership team, I served by providing:
 • Oversight of all aspects of the worship arts department
 • Development and execution of community relations strategy and marketing
 • Transformation and reinvention of church-wide methods and practices resulting in organizational change
 • Project management of large-scale public events.

Adjunct Faculty Member and Instructor	Oklahoma Wesleyan University	2013 - present
Adjunct Faculty Member, Instructor, Course Designer	Tabor College	2014 - present
Subject Matter Expert and Course Designer	Ottawa University	2013
Research Assistant /Instructional Intern		2012 - 2014
Dr. Kay Davis, Sr. Lecturer with Pepperdine University Work included resource support, graduate level student assignment reviews, support for virtual instructional activities and research support for various consulting projects.		
Sacramento First Covenant Church Executive Pastor of Worship Arts		5/92 – 8/10
As a member of the executive staff, I served by providing:		
<ul style="list-style-type: none">• Leadership in the transformation from a neighborhood church to a regional church of over 2000• Oversight of all aspects of the worship ministries department• Oversight of over 3500 public services in multiple venues, continually adapting to culture• Oversight of strategic marketing efforts and community liaison activities		

SKILLS AND ACCOMPLISHMENTS

Consultant/project specialist for more than sixty different churches, faith-based organizations and community organizations in eleven states while serving as a member of the pastoral staff for several churches long-term. The following have been my active roles:

- Organizational assessment and analysis of strategic and operational practices
- Transformation of church practices, strategies and culture, leading change initiatives
- Implementation of collaborative leadership teams
- Analysis of key organizational metrics relating to strategic planning, staffing, leadership development, congregational needs assessment, and forecasting
- Recruitment, training and empowerment of thousands of volunteers
- Oversight of events and departmental and church-wide budgets upwards of \$3M
- Primary leadership for church relocation, design/construction, and five consecutive capital campaigns raising \$14M
- Oversight and execution of community outreach strategies including website, social media, radio/television programming, and marketing
- Project management of large public events in multiple venues with attendance in excess of 17,000

Academic Presentations

2017 *Presentation of paper.* Isn't the Holy Spirit enough? The case for churches and ministry leaders to hire a professional consultant. *SBL Research Roundtable: Coaching and Consulting.* Regent University.

Presentation of paper. A call for innovation in the 21st century church. *SBL Research Roundtable: Transformative Innovation.* Regent University.

Academic Publications

2017 *Doctoral Theses*

Plastow, John. *The Humility Factor: Healthy Churches are Led by Humble Pastors*. Doctor of Strategic Leadership, Virginia Beach, VA: Regent University. 2017. Advisor: Dr. Virginia Richardson.

This research was undertaken for the purpose of identifying pastoral leadership styles and comparing them with the seven attributes of the humility factor which combine to create humble intelligence. When humble intelligence is applied to any leadership style, it improves it and the pastor leads more like Jesus led.

2017 *Currently in editorial review for journal publication, Regent University*

Isn't the Holy Spirit enough? The case for churches and ministry leaders to hire a professional consultant.

A call for innovation in the 21st Century church.

So you want to be your own boss? Advice gleaned from four who are. *Journal of Transformative Innovation*

2016 *Regent University*

Ethics: The Old Testament, The New Testament, and Contemporary Application

Chapter: Breaking Points: What today's leaders can learn from King David's failure and response

Conference Speaker, Workshop Instructor and Featured Clinician

1987 - Present

Over twenty different music and arts conferences, many multiple appearances. Subjects included administration, volunteer mobilization, presentational excellence, fundraising, budgeting, all aspects of arts-related production, and executive leadership for departmental ministry. Conferences included:

MUSICalifornia

Served as a member of the executive committee providing spiritual support, content and programming input, and operational oversight. Involvement spanned 21 consecutive years and included producing and presenting publisher premiere presentations, concert production, leading of devotions, and teaching over 75 separate clinics.

Music Minnesota

Music Memphis

Music Florida

Music Texas

Choral Festival, Spartanburg, South Carolina

Midwest Music Festival, Chicago, Illinois

Bay Area Sunday School Convention, San Francisco, California

Greater Los Angeles Sunday School Convention, Los Angeles, California

San Bernardino-Riverside Area Sunday School Convention, Riverside, California

Choral Conductor's Guild California State Convention

Alexandria House Church Music Festivals nationwide

Association of Christian Schools International conventions

Pine Lake Music Conference, Georgia

Church Music Conference – Mount Hermon, California

Church Leadership and Sunday School Convention – Northern California

Church Music U.S.A. – Gatlinburg, Tennessee

Church Music U.S.A. – Houston, Texas

Church Music U.S.A. – Charlotte, North Carolina

WORD Music/Maranatha! Music Worship Workshop – Sacramento, California

Mission Springs Conference Center – Scotts Valley, California

PraiseGathering Conference – Indianapolis, Indiana

Lillenas Publishing Music and Drama Conference – Kansas City, MO

Consultant

More than sixty different churches and faith-based, community, and Christian publishing organizations:
Areas of responsibility included all aspects of departmental leadership, strategic planning, programming,
administration, volunteer mobilization, major event planning and production.

Churches, schools, and organizations include:

Alexandria House/Spectra, Nashville, Tennessee
Angelus Temple, Los Angeles, California
Bethany Baptist Church, Thousand Oaks, California
Big Valley Grace Church, Modesto, California
Brethren Christian High School, Cypress, California
Church of the Valley, Apple Valley, California
Covenant Baptist Church, Columbia, Maryland
Crossroads Church, Westminster, California
Crossroads Community Church, San Jose, California
Crystal Cathedral Academy, Garden Grove, California
Cypress Wesleyan Church, Galloway, Ohio
Elsinore Union High School, Lake Elsinore, California
Evangelical Free Church of Fresno, Fresno, California
Evangelical Free Church of Orange, Orange, California
Faith Baptist Church, Visalia, California
Family Arts Center, Grace United Methodist Church, Long Beach, California
First Assembly of God, Lompoc, California
First Assembly of God, Santa Ana, California
First Baptist Church, Chino, California
First Baptist Church, Commerce, Texas
First Baptist Church, Newbury Park, California
First Baptist Church, Torrance, California
First Friends Church, Long Beach, California
First Nazarene Church, Auburn, California
First Nazarene Church, Glendale, Arizona
First Nazarene Church, Indianapolis, Indiana
First Nazarene Church, Redding, California
Gaither Music, Alexandria, Indiana
Grace Community Church, Visalia, California
Lake Hills Community Church, Laguna Hills, California
L.I.F.E. Bible College, San Dimas, California
Lifeway Music Publishers, Nashville, Tennessee
Lillenas/Nazarene Publishers, Kansas City, Missouri
Mandarin Baptist Church, Jacksonville, Florida
Maranatha! Music, Laguna Hills, California
Mission Hills Christian Church, Mission Hills, California
NEWHOPE Church, Williston, North Dakota
Newport-Mesa Christian Center, Costa Mesa, California
North High School, Riverside, California
Ocean Hills Community Church, San Juan Capistrano, California
Pacific Christian College, Fullerton, California
Parkview Baptist Church, Baton Rouge, Louisiana
Pegasus Programs, Irvine, California
Prince of Peace Lutheran Church, Costa Mesa, California
Prism Music, Franklin, Tennessee
Rose Drive Baptist Church, Yorba Linda, California
Royal Tapestry Music, Nashville, Tennessee
Saddleback Valley Community Church, Mission Viejo, California
St. Andrew's Presbyterian Church, Newport Beach, California
Santa Ana First Presbyterian Church, Santa Ana, California

The Sparrow Corporation, Brentwood, Tennessee
South Valley Christian Church, San Jose, California
Trinity Life Church, Las Vegas, Nevada
Trinity United Presbyterian Church, Santa Ana, California
Villa Park High School, Villa Park, California
Virginia Beach Community Chapel, Virginia Beach, Virginia
WORD Music, Nashville, Tennessee

Radio and Television

- 2013 Launched and produced ongoing weekly television program, *Hour of Hope*, presented by Greeley Wesleyan Church. It aired on NORCO5, a regional CBS affiliate station.
- 2011 - present Ongoing weekly segment appearances for KFKA, AM1310, talk radio - Greeley, Loveland, and Fort Collins, CO. Guest host for the Amy Oliver show, KFKA, AM 1310. Multiple segment guest appearances for FM 104.7, Pirate radio, and AM91 Denver.
- 1999-2009 Produced “Distinctives” radio show, Monday through Friday, KFIA, AM 710 – Sacramento, CA.

Concert Series

- 2012-present Creation, production, and oversight of regional concert series which has included artists such as Lincoln Brewster, Audio Adrenaline, Sandi Patty, Anita Renfrow, Jeff Allen, and Bob Smiley.

Writer and Publisher

35 drama sketchbooks and full-length musical theatre scripts and four videos self published and distributed, and 29 books, scripts, and articles published by additional publishers from 1988 to present. Since 1988 the materials have been distributed through bookstores, conferences, web sites, and music distributors to churches and schools throughout the United States and several other countries. Writing credits include:

2017 createspace.com (Plastow)

The Humility Factor: Healthy Churches are Led by Humble Pastors

2014 XULON PRESS

All Things Leadership: Real-life practices from the trenches of leadership

2008 – 2012

LIFEWAY MUSIC

- 2014 *The Song of Christmas* – Script
2012 *The Light of Christmas* – “*The Perfect Christmas*” – Script
2011 *The Hope of Christmas* – Script
2009 *The Wonder of Christmas* – “*The Christmas House*” - Script
2008 *The Splendor of Christmas* – Script
2008 *The Joy of Christmas* – Script

2011 WORD MUSIC

The Song of the Lamb - Script

2008 LILLENAS PUBLISHING

First N-O-E-L – Production Concept and Script

1994 – 2002

PRAISEGATHERING MUSIC GROUP

all is calm, all is bright – Script
Alone on the Altar – Script
America – Script
The Christ, the Cross, the Crown - Script
Fear Not – Script
Infant Holy, Infant Lowly – Script
A Light Still Shines – Script
A Midnight Clear - Script
On a Hill Too Far Away – Script
Once Upon a Cross - Script
Sweet Land of Liberty - Script
With Freedom's Holy Light – Script
With Liberty and Justice for All - Script
The Wonders of His Love – Script
Various companion drama scripts for individual songs

1990 – 1997

INTEGRITY MUSIC

because we believe – Youth script
Kids Telling Kids – Creation and script for children's musical
Redeemer, Savior, Friend – Youth script
Speak to One Another – Scripts for youth collection

1990 – 1999

THE SPARROW CORPORATION

The Majesty and Glory of Christmas – Script

INTEGRA MUSIC

Vivaldi's Gloria for Kids – Script and story

SILVERSPRING MUSIC GROUP

Various companion drama scripts for individual songs

PRISM MUSIC

Just Can't Say It Loud Enough – Sketches

1988 – present

PLASTOW PUBLICATIONS

Books and Videos

A Mid-Winter Night's Dream – Production concept and script
A Second Chance – Production concept and script
A World of White – Production concept and script
All Hearts Come Home for Christmas – Production concept and script
Believe – Production concept and script
Choreography for All Choirs – “How to” video
Choreography That Works! – “How to” video
Congregational Comedy – Sketchbook
Debt Free – Production concept and script
Fresh Perspectives: Drama for the Church Year – Sketchbook
Friends of the Family – Production concept and script
His Healing Light – Production concept and script
John Plastow's Christmas Magic – Comprehensive Production Handbook
John Plastow's Drama Toolbox, Volume 1: Musical Drama Productions
Keep the Faith – Production concept and script

No Strings Attached – Production concept and script
Nobody's Perfect - Production concept and script
Open for Christmas – Production concept and script
Plastow Comedy Classics – Sketchbook
Production Magical Moments – Volume 1 and 2 – “How to” DVDs
Proverbs and Be”Act”itudes – Sketchbook
Road Shows for Teens – Scripts for youth musicals
The Birthday Party – Production concept and script
The Hope of Christmas – Production concept and script
The King of Christmas – Production concept and script
The King's Celebration of Christmas – Production concept and script
Walk Your Talk – Sketchbook

Published and Contributed to:

Christmas Sketches, Volume 1, 2, & 3 – Sketchbooks
Church Life Sketches – Sketchbook
Comedy and Drama Showcase – Sketchbook
Friends and Family – Sketchbook
Short Sketches for the 90s – Sketchbook
Sketches for the Easter Season – Sketchbook
Special Dramas for Special Days – Sketchbook
Sunday Morning Sketches 2 – Sketchbook
Sunday School Sketches for Kids – Sketchbook
Teen Life 2 – Sketchbook
Teen Life 3 – Sketchbook
Tough Topics – Sketchbook

1986 RHINO'S PRESS

Football, Pizza and Success! – Teen handbook

COMMUNITY INVOLVEMENT

Advisor to the board of directors of the Colorado Dance Collective

Served as a member of the Rancho Cordova Community Council and wrote and produced the presentation which won Rancho Cordova the title of All-America City in 2010

Planned, coordinated, and executed a wide variety of large special events and organizational functions in partnership with civic and community organizations, including the cities of Sacramento and Rancho Cordova in California

PROFESSIONAL AWARDS AND ACKNOWLEDGEMENTS

Recipient of MUSICalifornia Creative Arts in Ministry Award 2011

Named as one of the top 100 ministers of music in the United States in *The Ultimate Idea Book for Music Ministry* published by WORD, 2000.

CONNECTIONS

Johnplastow.com

Professional website which includes an overview of his background and scope of experience. The web site is the home of ALL THINGS LEADERSHIP, a frequent blog written on various topics relating to leadership of organizations, teams, and particularly volunteers.

Facebook/johnrplastow

Linkedin/johnplastow

Twitter @jplastow

References for John Plastow

Dr. Douglas DeWitt (410) 543-6286
Salisbury University, Maryland

dmdewitt@salisbury.edu

Dr. Brett Andrews (316)-304-2740
Newman University, Wichita, KS

andrewsb@newmanu.edu

Pastor Dr. Paul Gilbert (307) 621-0194
Grace Fellowship Church, Buffalo, WY

baldbonsaiguy@yahoo.com

Mark Posson (316) 729-6333
Tabor College, Wichita, KS

markposson@tabor.edu

Dr. Devon Smith (918) 576-7380
Oklahoma Wesleyan University, Bartlesville, OK

dsmith@okwu.edu