

# John R. Plastow

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## SUMMARY

With two decades of executive ministry experience and a lifetime in the church, I assist teams to find solutions to their challenges. I empower collaborative teams, develop strategic plans, initiate compassionate change, lead transformation and reinvention, and when necessary, implement a complete ministry turnaround, calming the chaos and casting new vision.

## SKILLS AND ACCOMPLISHMENTS

Consultant/project specialist for more than sixty different churches, faith-based organizations and community organizations in eleven states while serving as a member of the pastoral staff for several churches long term. The following have been my active responsibilities:

- Organizational assessment and analysis of strategic and operational practices
- Transformation of church practices, strategies and culture, leading change initiatives
- Implementation of collaborative leadership teams
- Analysis of key organizational metrics relating to strategic planning, staffing, leadership development, congregational needs assessment and forecasting
- Recruitment, training and empowerment of thousands of volunteers
- Oversight of events and departmental and church-wide budgets upwards of \$3M
- Primary leadership for church relocation, design/construction, and five consecutive capital campaigns raising \$14M
- Oversight and execution of community outreach strategies including website, social media, radio/television programming and marketing
- Project management of large public events in multiple venues and attendance in excess of 17,000
- Extensive production and artistic direction
- Administration of departmental ministries and staff supervision of up to 12

## PROFESSIONAL EXPERIENCE

**Journey Christian Church Internal Consultant and Pastoral Advisor** 2017

- Extensive organizational assessment and analysis
- Coordination of pastoral communication
- Consultant to staff pastors
- Advisor to lead pastor

**Greeley Wesleyan Church Interim Executive Pastor** 2016 - 2017

As the church transitioned to a new lead pastor, I served by providing:

- Executive leadership responsibilities and oversight of day-to-day operations
- Implementation of collaborative practices with staff and congregational leaders
- Analysis of key organizational data: demographics, attendance, giving
- Oversight of change initiatives

**Greeley Wesleyan Church Pastor of Worship/Community Relations** 2010 - 2017

As part of the senior leadership team, I served by providing:

- Oversight of all aspects of the worship arts department
- Development and execution of community relations strategy and marketing
- Transformation and reinvention of church-wide methods and practices resulting in organizational change
- Project management of large-scale public events

**Sacramento First Covenant Church Executive Pastor of Worship Arts** 1992 – 2010

As a member of the executive staff, I served by providing:

- Leadership in the transformation from a neighborhood church to a regional church of over 2000
- Oversight of all aspects of the worship ministries department
- Oversight of over 3500 public services in multiple venues, continually adapting to culture
- Oversight of strategic marketing efforts and community liaison activities

**Bryan College** **Adult and Graduate Studies Adjunct Faculty** 1/18 – present  
Dayton, TN Courses in leadership and management

**Southeastern University** **Business and Leadership Adjunct Faculty** 8/17 – present  
Lakeland, FL Courses in leadership and strategic management

**Tabor College** **School of Business Adjunct Faculty** 6/14 – present  
Wichita, KS Courses in organizational leadership, strategy, and ethics

**Oklahoma Wesleyan Univ.** **Adult and Graduate Studies Adjunct Faculty** 3/13 – present  
Bartlesville, OK Courses in leadership and ordination credential requirements

### **Writer and Publisher**

*The Humility Factor* (2018). *All Things Leadership*, Xulon Press (2014). Participated in the writing team for *Ethics: The Old Testament, The New Testament, and Contemporary Application*, Regent University (2016). Writing credits include Lifeway, WORD, Lillenas, PraiseGathering, Integrity, Sparrow, Integra, SilverSpring, Prism, Rhino's Press, and Plastow Publications.

### **Conference Speaker, Workshop Instructor and Featured Clinician**

Over twenty different conferences in eleven states. Topics included church leadership and collaboration, project management, organizational change, strategic planning and forecasting.

## **EDUCATION**

**Doctor of Strategic Leadership      Regent University, Virginia Beach, VA      2017**

Course of study was focused on doctoral level leadership development, theory and practice, entrepreneurship and consulting methods, strategic planning, business analytics, organizational design, communication, human resources, innovation and future foresight, organizational culture, ethics, and exegetical analysis. Curriculum was completed primarily online combined with several required residencies. 4.0 GPA

**Master of Science      Capella University, Minneapolis, MN      2012**

Organization and Management: Specialization in Leadership  
Graduated with distinction and on the President's List. 4.0 GPA

**Ministry License      Evangelical Church Alliance, Bradley, IL**

**Bachelor of Arts      University of Redlands, Redlands, CA**

## **PROFESSIONAL AWARDS AND ACKNOWLEDGEMENTS**

Recipient of MUSICalifornia Creative Arts in Ministry Award 2011

Named as one of the top 100 ministers of music in the United States in *The Ultimate Idea Book for Music Ministry* published by WORD, 2000.

### **John Plastow – Purpose Statement**

I desire to be a *servant leader* who humbly uses my strengths, gifts, abilities, personality and experiences with passion, authenticity and integrity to **pour my life into helping other leaders achieve great things for God** beyond their wildest dreams.

## ASSESSMENTS

**Spiritual Gifts** Administration, Leadership, Serving

### Emotional Intelligence Competencies

Self-Awareness, Achievement Orientation, Self-Control,  
Inspirational Leadership

**Myers-Briggs** INFJ

**Keirsey Temperament** Idealist/Counselor (INFJ)

**Gallop Strengths Finder** Achiever, Responsibility, Discipline, Focus, Futuristic

### Robbins Self Assessment Library

Perfect score in Openness to Experience  
High score in Conscientiousness and Emotional Stability

**DISC** Results-Oriented (D)

## CONNECTIONS

<https://www.linkedin.com/in/johnplastow>

<https://www.facebook.com/johnrplastow>

<https://www.twitter.com/@jplastow>

[www.johnplastow.com](http://www.johnplastow.com) (includes media samples of worship and creative arts production)

## References for John Plastow

Pastor Arron Chambers	(970) 576-9266	<a href="mailto:arron@journeychristian.org">arron@journeychristian.org</a>
Journey Christian Church, Greeley, CO		
Dr. Douglas DeWitt	(410) 543-6286	<a href="mailto:dmdewitt@salisbury.edu">dmdewitt@salisbury.edu</a>
Salisbury University, Maryland		
Dr. Brett Andrews	(316) 304-2740	<a href="mailto:andrewsb@newmanu.edu">andrewsb@newmanu.edu</a>
Newman University, Wichita, KS		
Pastor Paul Gilbert	(307) 621-0194	<a href="mailto:baldbonsaiguy@yahoo.com">baldbonsaiguy@yahoo.com</a>
Grace Fellowship Church, Buffalo, WY		
Mark Posson	(316) 729-6333	<a href="mailto:markposson@tabor.edu">markposson@tabor.edu</a>
Tabor College, Wichita, KS		
Dr. Devon Smith	(918) 576-7380	<a href="mailto:dsmith@okwu.edu">dsmith@okwu.edu</a>
Oklahoma Wesleyan University, Bartlesville, OK		