

John Plastow

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PROFESSIONAL SUMMARY

I am using my executive, servant, and transformational leadership experience, education, spiritual gifts, and passion to invest in the lives of future leaders as a university professor and executive pastor. I have served as a pastor for over 34 years and an adjunct online instructor for multiple universities for over twelve years.

CORE COMPETENCIES

Teaching, Servant and Transformational Leadership, Administration, Motivation, Empathy, Strategic Planning, Public Speaking, Writing, Team Building, Interpersonal Relations, Problem Solving, Project Management, Marketing, Critical Thinking, Emotional Intelligence, Time Management, Long-range Planning, Sense of Humor

Testimony of Jesus Christ

I believe that Jesus Christ is the Son of God and He was born of a virgin, lived a perfect life, and was crucified as a sacrifice for the sins of the world. It is only through accepting Him as our personal Lord and Savior that we can be with God. I believe the Bible, both Old and New Testaments, are the word of God and our authority for faith, doctrine, and conduct. I am active in my local church through worship, small group, giving, and serving.

EDUCATION

Doctor of Strategic Leadership 2017

Specialization in Christian Leadership

Regent University, Virginia Beach, VA 4.0 GPA

Course of study was focused on doctoral-level leadership development, theory and practice, entrepreneurship and consulting methods, strategic planning, business analytics, organizational design, communication, human resources, innovation and future foresight, organizational culture, ethics, and exegetical analysis. Curriculum was completed primarily online, but combined with several required residencies.

Master of Science, Organization and Management 2012

Specialization in Leadership

Graduated with distinction and on the President's List. 4.0 GPA

Capella University, Minneapolis, MN

Course of study was focused on leadership development, cross-functional teams, non-profit issues, emotionally intelligent leadership and the development and implementation of collaborative leadership structures. Curriculum completed entirely online and included topics relating to the management and leadership of contemporary organizations.

Bachelor of Arts, Music and Theatre Arts (double major)

University of Redlands, Redlands, CA

The course of study for the music major emphasized conducting vocal and instrumental performing groups. It included various levels of music theory, music history and applied performance. The course of study for the theatre major emphasized directing and technical theatre applications and included theatre history, theory, design and applied performance.

Ministry License

Evangelical Church Alliance

Bradley, Illinois

This license is renewed annually and remains active. It is valid in the entire United States.

TEACHING EXPERIENCE

Proficient in these online learning platforms: Blackboard, Brightspace, Moodle, Canvas, Sakai

I have spent the last twelve years teaching 100% online in a balance of undergraduate, graduate, and doctoral-level courses to a mixture of early-career and mid-career students.

Organizational Leadership

Belhaven University 2023-present

Credentialed as an adjunct instructor for DBA program/Dissertation Chair

BUS 701 Advanced Christian Worldview

BUS 719 Issues in Management

BUS 724 Leadership in Organizations

BUS 732 Emerging Topics in Strategic Management and Innovation

BU 758 Advanced Human Resource Talent Management and Succession Planning

BUS 783 Dissertation Continuation

BUS 768 Research Seminar and Special Projects

Northwest University 2018-2023

LDRS 4233 Organizational Leadership and Change Management (Undergraduate)

LDRS 4193 Leading Effective Teams (Undergraduate)

Newman University 2018

BSAD 6203 Organizational Behavior (Graduate)

Point Loma Nazarene University 2018

SCL 401 Cultural Influences in the Workplace (Undergraduate)

Southeastern University 2017-present

LDRS 2123 Principled Leadership (Undergraduate)

LDRS 2223 Leadership Theory and Practice (Undergraduate)

LDRS 4103 Leading Organizational Change (Undergraduate)

Tabor College 2014-present

BUS 665 Leadership Foundations (Graduate/Course designer)

BUS 315 Leadership Theory and Practice (Undergraduate/Course designer)

Oklahoma Wesleyan University 2013-2022

BUSI 6143 Applied Leadership (Graduate)

BUSI 5343 Advanced Leadership Theory II (Graduate)

BUSI 4733 Organizational Behavior (Graduate)

Organizational Management

Bryan College 2018 - present

BUSM 511 Leadership and Management (Graduate)

LEAD 521 Models of Leadership (Undergraduate/Course designer)

Southeastern University 2017 - present

BBUS 3203 WI: Essentials of Management (Undergraduate)

Tabor College 2014-present

BUS 667 Leadership Strategies (Graduate)

BUS 660 Strategic Management (Graduate)

BUS 490 Strategic Planning (Undergraduate)

BUS 671 Business Simulation Capstone (Graduate)

Oklahoma Wesleyan University 2013 – 2022

BUSI 2243 Small Business Management (Graduate)

Business Ethics

Belhaven University 2024 – present

BUS 723 Contemporary Issues in Business Ethics

Bryan College 2018 – present

BUSM 527 Ethical Issues in Business

DBA Committee Member, Comprehensive exam participation

Newman University 2019

BSAD 3093 Business Ethics

Southeastern University 2017-present

BBUS 4113 Workplace Ethics & Social Responsibility (Graduate)

Tabor College 2014-present

BUS 511 Leadership Ethics (Graduate)

Church and Faith-based Leadership

Colorado Christian University – Executive Ministry Program 2024-present

MIN-505 Personnel Stewardship

MIN-516 Outreach and Expansion Strategies

MIN-699 Pastoral Leadership Capstone

Southeastern University – Undergraduate 2019-present

PMIN 2333 Foundations for Worship Ministry

PMIN 4173 Theology of Songwriting

PMIN 4193 Worship Leading II

Oklahoma Wesleyan University – Undergraduate 2013-2022

CHAL 4313 Ministry and Technology

CHAL 3543 Pastoral Care

CROSS 1900: Worship

CROSS 1110: Evangelism and Discipleship

CROSS 1230: Church Leadership

CROSS 1540: Pastoral Ministry

Faith-based Professional Experience

Oklahoma Wesleyan University

2017—2022

- New Faculty Mentor
- Member of the Advisory Task Force for the development of the Doctor of Business Administration degree program

Celebration Ministry Staffing Advisory Task Force

2020—present

- Member of Advisor team to place executive ministry candidates with churches

Academy Christian Church Strategic Ministries/Executive Pastor

2019—present

- Chief of Staff
- Project Manager
- Executive Pastor

Journey Christian Church Internal Consultant and Pastoral Advisor

2017

- Extensive organizational assessment and analysis
- Coordination of pastoral communication
- Consultant to staff pastors
- Advisor to lead pastor

Greeley Wesleyan Church Interim Executive Pastor

2016 – 2017

As the church transitioned to a new lead pastor, I served by providing:

- Chief of staff responsibilities and oversight of day-to-day operations
- Implementation of collaborative practices with staff and congregational leaders
- Analysis of key organizational data: demographics, attendance, giving
- Oversight of change initiatives

Greeley Wesleyan Church Director of Worship/Community Relations

2010 – 2017

As part of a collaborative leadership team, I served by providing:

- Oversight of all aspects of the worship arts department
- Development and execution of community relations strategy and marketing
- Transformation and reinvention of church-wide methods and practices resulting in organizational change
- Project management of large-scale public events.

Sacramento First Covenant Church Executive Pastor of Worship Arts

1992 – 2010

As a member of the executive staff, I served by providing:

- Leadership in the transformation from a neighborhood church to a regional church of over 2000
- Oversight of all aspects of the worship ministries department
- Oversight of over 3500 public services in multiple venues, continually adapting to culture
- Oversight of strategic marketing efforts and community liaison activities

Academic Presentations

2024 *Various organizational leadership courses for the DBA Residency – onsite, Belhaven University*

Participation in virtual DBA residency. Belhaven University

2023 *Presentation of paper. Coaching Up: Concept and implementation between first- and second-level leaders.*

SBL Research Roundtable: Professional Coaching. Regent University.

2023 *Teaching Talks Presentation. Pastor-Professor: The intersection of local church pastoral administration and leadership theory education.*

Christian Business Faculty Association Conference. Colorado Christian University

2019 *Charge to newly ordained pastors. Evangelical Church Alliance International Conference. Becoming a Humble Pastor, based on The Humility Factor.*

2018 *Presentation of doctoral project. The Humility Factor: Healthy churches are led by humble pastors.*

SBL Research Roundtable: Servant Leadership. Regent University.

2017 *Presentation of paper. Isn't the Holy Spirit enough? The case for churches and ministry leaders to hire a professional consultant. SBL Research Roundtable: Coaching and Consulting. Regent University.*

Presentation of paper. A call for innovation in the 21st century church. SBL Research Roundtable: Transformative Innovation. Regent University.

Academic Publications

2023 Plastow, J. (2023). Coaching Up: Concept and implementation between first- and second-level leaders. *Research Roundtables Proceedings Journal*.

2018 Plastow, J. (2018). Isn't the Holy Spirit enough?: The case for churches and ministry leaders to hire a professional consultant. *Journal of Practical Consulting*, 6(1), 10-17.

2017 Doctoral Theses

Plastow, John. *The Humility Factor: Healthy Churches are Led by Humble Pastors*. Doctor of Strategic Leadership, Virginia Beach, VA: Regent University. 2017. Advisor: Dr. Virginia Richardson.

This research was undertaken for the purpose of identifying pastoral leadership styles and comparing them with the seven attributes of the humility factor which combine to create humble intelligence. When humble intelligence is applied to any leadership style, it improves it and the pastor leads more like Jesus led.

2017 *Plastow, J. (2017). A call for innovation in the 21st Century church: So you want to be your own boss? Advice gleaned from four who are. Journal of Transformative Innovation. Regent University.*

2016 Regent University

Ethics: The Old Testament, The New Testament, and Contemporary Application

Chapter: Breaking Points: What today's leaders can learn from King David's failure and response

Conference Speaker, Workshop Instructor and Featured Clinician 1987 - Present

Over twenty different music and arts conferences, many multiple appearances. Subjects included administration, volunteer mobilization, presentational excellence, fundraising, budgeting, all aspects of arts-related production, and executive leadership for departmental ministry.

Consultant

More than sixty different churches and faith-based, community, and Christian publishing organizations: Areas of responsibility included all aspects of departmental leadership, strategic planning, programming, administration, volunteer mobilization, major event planning and production.

Popular Press Writer and Publisher

35 drama sketchbooks and full-length musical theatre scripts and four videos self-published and distributed, and 29 books, scripts, and articles published by additional publishers from 1988 to present. Since 1988, the materials have been distributed through bookstores, conferences, websites, and music distributors to churches and schools throughout the United States and several other countries. Popular Press publications include:

2017 *The Humility Factor: Healthy churches are led by humble pastors*

2015 *All Things Leadership: Real-life practices from the trenches of leadership*

2021, 2023, 2024 *Inclusion in year-long devotional publication (CCT Publications)*

CONNECTIONS

Organizational Memberships

Christian Business Faculty Association

Christian Leadership Alliance

Evangelical Church Alliance

Johnplastow.com

Professional website which includes an overview of his background and scope of experience. The web site is the home of ALL THINGS LEADERSHIP, a frequent blog written on various topics relating to leadership of organizations, teams, and particularly volunteers.

Facebook/johnrplastow

Linkedin/johnplastow

References for John Plastow

Dr. Douglas DeWitt (410) 543-6286
Salisbury University, Maryland - Retired

dougde Witt@mac.com

Dr. Brett Andrews (316)-304-2740
Belhaven University,

bandrews@belhaven.edu

Pastor Arron Chambers (970) 576-9266
Journey Christian Church, Greeley, CO

arron@journeychristian.org

Pastor Dr. Paul Gilbert (307) 621-0194
Grace Fellowship Church, Buffalo, WY

baldbonsaiguy@yahoo.com

An expanded version of this CV, detailing publications and professional experience is available.